

The Inter-Organizational Program

Peer-Learning Groups

Leverage the benefits of inter-organizational insights, knowledge transfer, and sharing of best practices with your peers. The CoachingOurselves themed modules provide you with expert content and invite you to joint discussions and reflections on pertinent issues.

Participants then apply and adapt the learnings from each session into their own work environment to spark positive change and development of the whole organization.

How is the program structured?



The program consists of four 90-minute virtual peer coaching sessions — one session per month.



Groups of 4-5 participants from different organizations who share a similar level of leadership responsibility: Directors and Leaders, middle managers, independent contributors.



Topics are written by leading thinkers on the main challenges leaders are facing in their work lives.

What are the benefits?



Recognizing efficient leadership practices and mutual exchange amongst peers.



Expanding the professional network, establishing and maintaining positive inter-organizational relationships.



New ideas for actions that will bring positive impact to both organizations and participants.

CoachingOurselves: Themed dialogues which transform challenges into insight and action.

Additional Information and Investment:

This program is suitable for directors, leaders, managers and independent contributors. Cohorts launch Winter 2022. For more information, please contact Warren Cohen at warren@coachingourselves.com

\$400 per participant

I AM INTERESTED

Modules for the **Winter 2022** (4 sessions in 4 months)

1. Dealing with the Pressures of Managing - **April 5th**

The pressures of managing are constant, not temporary: in other words, pressure in this job is business as usual. How is anyone supposed to think, let alone think ahead, amidst all this?

2. Time to Dialogue - **April 26th**

Practice specific behaviors that can help you move towards a more dialogue-based way of communicating and consider ways of cultivating dialogue as a sustained organizational practice.

3. Influencing Others: Leading through Trust - **May 17th**

Explore some classic managerial pitfalls in regard to influencing others then determine how you can strengthen your influence by fine tuning your competence and character.

4. Leading with Humility - **June 7th**

Learn how "leading with humility" provides the foundation for an organization where employees can speak out about what is really going on in the face of complex, multi-faceted problems.

Testimonial

"The sessions are well structured and allow managers and directors to get different perspectives on how they do things. Throughout the 90 minutes, they quickly realize that their counterparts in other organizations face similar challenges, both with business decisions and in dealing with people. Bringing in fresh and outside ideas is invaluable as are the new relationships that are established. Well done, CoachingOurselves.

Liz Gradwohl

Communications Learning Development Manager at G&J Pepsi, USA